

**Public Session May 17, 2017 Board Meeting**  
**St. Louis Language Immersion Schools**  
**Board Meeting—4011 Papin, St. Louis, MO**  
**Time: 6:00 p.m.**

Call to Order

- The meeting is called to order at 6:05 p.m. Roll is called. Board members Vince Schoemehl, Ed O’Neal, Judy Fisher, Lori Marusic, Sarah Tsigie, John Heskett and Dave Snell are present.

Adopt Agenda

- John Heskett moved to adopt the agenda. The motion was seconded by Judy Fisher. Approval of Section 2.2 of the Personnel Policy from the March Board Meeting was added to the agenda.

Approval of Minutes

- Minutes from the March 15 board meeting not approved as they were not yet reviewed. Ed O’Neil moved and Sarah Tsigie seconded the approval of the April 15 minutes.

New Business

- *April Financial Dashboard.* Paul Greenwood presents on the April 2017 financials. We are running a 3k deficit but are forecasting a 52K surplus.
- *Approval of April 2017 Check Register.* Dave Snell moved to approve the April 2017 check register. The motion was seconded by Lori Marusic.
- *Overview of Budget Planning.* Dr. Werner reported on the FY18 projected budget built on a 770 enrollment, 5% attrition, and maintaining a 95% ADA. Reduced levels of Title I and II funding created an almost \$250k gap resulting in the elimination of four positions. Budgets for educational materials per pupil were increased 50%. A 3.8% salary increase across the district ensured teacher alignment on the step salary schedule. Dependent health insurance coverage is being phased out over 4 years. Funds for field trip transportation would be eliminated. There is no contingency in the budget. Dr. Werner proposed postponing setting aside funds for MYP IB candidacy teachers for one year (no penalties would occur) and instead using the money for field trips.

If there is extra money it will be used for additional instructional supplies and materials. Ed O'Neal moved to use \$17,000 of the \$22,000 MYP money for field trips with the remaining to be used for personalized learning software and/or instructional learning. Sarah Tsige seconded.

- *SLLIS Strategic Plan and 60 Action Plans.* The Board acknowledged receipt of the SLLIS Strategic Plan and Actions plans. Lilith and staff are to move forward with prioritization, committee assignments and the development of a time line implementation. Dr. Werner is charged with reporting Strategic Plan progress at monthly board meetings.
- *Consent agenda.* Last month's holding of the 2.2 section was now added for approval. Dave Snell motioned to approved the Consent Agenda, Lori Marusic seconded. The Consent Agenda was approved:
  1. Lauren Stoelting as Homeless Coordinator
  2. Family and Medical Leave Policy
  3. SLLIS Staff Leaves and Absence
  4. Personnel Policy 2.2

#### Chair Report

- Vince Schoemehl announced the resignation of board member Aliyah Holman. She has enrolled her child in TSP causing a conflict of interest for her board work. Diana Zang also resigned due to work conflicts.

#### President's Report

- Dr. Werner reported that MAP testing was complete. Significant growth in math and reading continue. The PYP exhibition will be held from 5-7 p.m. on Thursday, April 18.
- Arlene Galve Salgado gave her COO report including updates on transportation costs and decisions and attendance. The attendance number used for the report was corrected. There is 95% daily attendance average. 763 students are projected to be enrolled for the 2018 school year.
- Lilith's cabinet and Judy Fisher will attend a diversity workshop on June 7. In August, all staff will receive unconscious bias training. In preparation they will complete a diversity survey Lilith's cabinet will create an anti-bullying policy with procedures

for parents and staff when bullying occurs. The policies will be incorporated into a parent and staff handbook.

- Summer cleaning is scheduled.
- Rain caused roof damage which is being fixed by the landlord.

### Public Comment

A TSS parent commented on three situations: substitute teachers did not know the target language, the use of electronic devices policy was not followed as students were being allowed to use these devices indiscriminately, bullying at the TCS school was occurring. She requested a universal policy procedures.

### Motion to Enter Executive Session

Ed O'Neal moved to enter executive session at 7:45 p.m.. Ed O'Neal moved and Dave Snell seconded.

### Return to Public Session

Ed O'Neal moved and Dave Snell seconded a motion to return to Public Session. Each member voted in favor of the motion. The Board returned to public session at 8:30. A roll call was taken Vince Schoemehl, Lori Marusic, Ed O'Neal, Sarah Tsige, John Heskett and Dave Snell were present. Dave Snell moved to adjourn at 8:31 and Lori Marusic seconded.