

**Public Session April 19, 2017 Board Meeting**  
**St. Louis Language Immersion Schools**  
**Board Meeting – 4011 Papin, St. Louis, MO**  
**Time: 6:00 p.m.**

Call to Order

- The meeting is called to order at 6:00 p.m. Roll is called. Board members Tim Cline, Aliah Holman, Vince Schoemehl, Ed O’Neal, Dave Snell, Judy Fisher, Lori Marusic, Sarah Tsigie and John Heskett.

Adopt Amended Agenda

- Tim Cline moves to adopt the agenda, as amended to table the March minutes until the next meeting. The motion was seconded by Aliah Holman and passed unanimously on voice vote.

Impact of Educational Support Counselor by Ms. Caitie DuMontier

- Ms. Caitie DuMontier presents on the function and impact of the educational support counselor.

New Business – Approval of March 2017 Check Register and Financial Dashboard

- *March Financial Dashboard.* Paul Greenwood presents on the March 2017 financials. We are currently at a \$48,862 deficit and estimate an end of year deficit of \$13,000 (i.e. mostly budget neutral fiscal year). We estimate an end of year fund balance of +/- 7%, and hope to achieve a 10% fund balance in the future. Paul notes that a 10% fund balance is a sign of a healthy, mature organization. Paul expects revenue to decline next year for various reasons, including charter school growth (making resources for charter schools scarcer) and reduced federal funding. The loss in revenue presents a challenge to the 2017-18 budget. Still, the reorganization will achieve some economies, which will help expenditures in 2017-18.
- *Approval of March 2017 Check Register.* Aliah Holman moves to approve the March 2017 check register. The motion is seconded by Tim Cline and passes on voice vote, with all Board members except John Heskett (who abstained) voting in favor.

Chair Report

- Vince Schoemehl reports on the status of facilities task force. Vince notes that we are currently occupying about 115,000 sf between the buildings and the school will be seeking between 100,000 – 130,000 sf of space.

President’s Report

- Dr. Werner gives her President’s Report, focusing on topics including improving academic outcomes for all students, improving internal systems and structures, and standardizing policies, procedures and practices. 633 students have re-enrolled and 115

students have submitted applications for next year, for a total of 748 students. SLLIS is hard at work to try to meet an enrollment target of 800.

### COO Report

- Arlene Galve Salgado gives her COO report, including updates on facilities, food service, HR, tech and transportation.

### Consent Agenda – Approval of Policies

- Dave Snell would like to remove Section 2.2 from the Working Hours and Salary Deductions policy included in the consent agenda.
- Tim Cline moves to approve the consent agenda items. The motion is seconded by Ed O’Neal and passes unanimously on voice vote.

### Public Comment

- Judy Fisher notes that there are a lot of people signed up for public comment, that public comment is an opportunity for the Board to listen, that the Board does not respond to public comment, that the Board does not discuss personnel matters in open session and that comments, as usual, should be kept to 2 minutes maximum.
- Kari Rivers (TCS staff) reads a letter of support of Dr. Werner on behalf of staff.
- Shannon Davis (SLLIS staff) reads a letter of support of Dr. Werner on behalf of staff.
- The 5<sup>th</sup> grade team shares educational success stories from the past year.
- TCS parent endorses the recent staff announcements.
- TCS/TIS parent endorses the recent staff announcements and asks whether offer letters have been offered positions next year.
- TCS parent asks the Board to reconsider Dr. Werner’s position.
- Interim TIS HOS Rob Biesendorfer speaks about graduation and 5<sup>th</sup> grade promotion day.
- TCS parent voices concern about no parents on the Board and voices concern about Dr. Werner.
- TCS parent (?) voices concern about leadership’s effects on TCS.
- TCS staff member Lijie Sanders speaks about her appreciation for her colleagues’ supporting her transition to a new country and the importance of support at work.
- TCS parent voices concern about the direction the Board is taking the school.
- TCS parent voices concern that the school is not committed to full immersion.
- TCS parent voices concern that Dr. Werner does not treat TCS fairly.
- TSS parent notes the uniqueness and value of the SLLIS model. TSS parent voices support for SLLIS leadership and transparency improvements made this year.
- TCS SAC representative points out that the TCS parents speaking out against SLLIS leadership at the meeting represent a small proportion of the TCS parents, while most TCS parents are supportive of SLLIS leadership in the speaker’s view.
- Aunt of TCS student voices concern that TCS is being treated unfairly by SLLIS leadership.

- TFS provides an update on the TFS exchange program. TFS parents partnered with a non-profit through the French Ministry of Education.
- TFS parent voices her support for SLLIS's vision and SLLIS teachers. Expresses total confidence in Dr. Werner.

#### Motion to Enter Executive Session

- Aliah Holman moves to enter executive session at 7:35 p.m. Dave Snell seconds the motion, which passes on a roll call vote with all members present voting yes. Board leaves open session at 7:35 p.m.

#### Return to Public Session

- The Board returned to public session at 8:54 pm. A roll call was taken and Tim Cline, Aliah Holman, Vince Schoemehl, Ed O'Neal, Dave Snell, Judy Fisher, Lori Marusic, Sarah Tsige and John Heskett are present.
- Aliah Holman moves to confirm the vote of confidence in Dr. Werner made during executive session. Tim Cline seconds the motion and the motion passes unanimously on voice vote.
- Aliah Holman moves to adjourn at 8:55 pm. Ed O'Neal seconds the motion, which passes on a roll call vote with all members present voting yes. Board adjourns at 8:55 pm.